

# **Winnington Park Primary School and Nursery**

## **Jewellery and Uniform Policy**



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Updated: Autumn 2023

Review date: Autumn 2025

## **We believe that...**

- wearing the correct uniform is a requirement of all pupils
- a dress code provides a common ground for all pupils and families providing a sense of belonging and identity
- following a uniform policy sets an appropriate tone for education and contributes to promoting the ethos of the school
- a dress code eliminates possible conflict over what to wear or buy
- a uniform policy assists in the prevention of discrimination based on dress and appearance
- elements of the uniform policy are included for reasons of safety
- children should feel proud to represent their school in the wider community and wearing a uniform promotes this

## **School Uniform: required**

- Grey or black trousers, shorts (to the knee), skirt or pinafore (summer or winter uniform)
- Summer dress – red, green, blue, yellow small check (summer uniform)
- Polo shirt - red, green, blue, yellow with or without school logo (summer or winter uniform)
- Sweat shirt or cardigan with or without school logo - red, green, blue, yellow with or without school logo (summer or winter uniform)
- Black shoes (summer and winter uniform)

## **P.E. Kit: required**

Children must come to school in their P.E. kit on days when they have P.E.

- Blue or black shorts or jogging bottoms (summer and winter uniform)
- Plain white T-shirt (summer and winter uniform)
- School uniform sweatshirt or cardigan (summer and winter uniform)
- Trainers (summer and winter uniform)

All logo items can be purchased from Buccaneer. We have frequent second-hand sales of all items at school, please speak to the office if you need support with uniform which has a logo on it.

## **Jewellery**

- The wearing of jewellery is discouraged and we request that it is not worn in school.
- A watch (analogue or digital but not a SMART watch or Fitbit-style watch) may be worn; however, it must be removed for P.E. lessons.
- It is requested that pupils do not wear earrings to school. The responsibility for the safe-keeping of jewellery rests with the pupil.

## **Hair**

- Pupils' hair should always be tied back if it is long enough.
- Hair decorations should be simple and practical as some accessories can be hazardous in activities which involve physical contact.

## **Nail Varnish and Temporary Tattoos/Stickers**

- These should not be worn to school.

## **Safety**

Occasionally, pupils wear personal items to school, which constitute a health and safety hazard. Our uniform policy is written to support the health and safety of all pupils in school. This policy is relevant to all areas of the primary curriculum and parts of the school day, as pupils are regularly engaged in practical activities.

## **Religion or Beliefs**

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head.

Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. Where school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

School staff will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It will be possible for most religious requirements to be met within this school uniform policy and school leadership and the governing board will act reasonably through consultation and dialogue in accommodating these.

## **Compliance**

School staff will regularly check that the guidelines in this policy are being observed and complied with and contact will be made with families to support compliance with this policy.

Teachers can discipline pupils, in accordance with the school's behaviour policy, in a proportionate and fair way, for breaching the school's rules on appearance or uniform.

The help, support and cooperation of parents in implementing this policy is greatly appreciated. School staff will always seek to work with and support any families that are struggling to obtain school uniform.

## **Discrimination**

This uniform policy is designed to be as inclusive as possible. School leaders and governing board are always happy to engage with pupils and their families to ensure this policy remains suitable and does not directly or indirectly discriminate against those who share particular protected characteristics. Through dialogue with school, reasonable adjustments can be made to the expression of this policy to promote the inclusion of all pupils and their families.

## **Complaints**

Disputes about school uniforms should be resolved in line with the school complaints policy and in the first instance by contacting a child's class teacher or member of the school leadership team to discuss the difficulty. School leadership and the governing board will consult and work closely with parents to arrive at a mutually acceptable outcome.